



connected



CENTER
FOR
FAMILIES
AND
CHILDREN

2006 annual report

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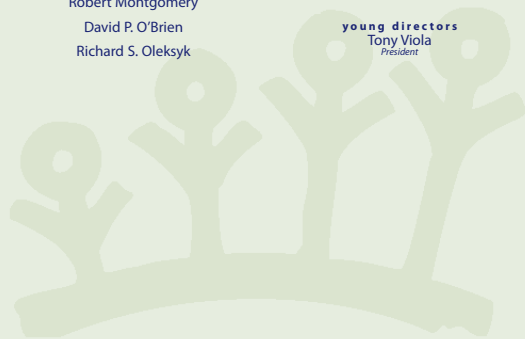
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freshperspective

As John F. Kennedy once said, "Change is the law of life, and those who look only to the past or present are certain to miss the future." For the Center for Families and Children, 2006 was a year marked by change and accomplishment. It was a year to draw upon past successes to create future opportunities for greater impact, growth and sustainability.

New faces; fresh perspectives. CFC began a new chapter in its history when Lee Fisher ended his tenure as President & CEO at the beginning of the year to launch a winning bid to become Lieutenant Governor of the State of Ohio. For seven very successful years, his guidance and vision challenged and inspired us. At the same time, Rosalind Thompson completed her distinguished service as Chair of CFC's Board of Directors. Sara O'Neill Sullivan assumed the reigns as Board Chair, and by year's end, Sharon Sobol Jordan had been selected as CFC's next President and CEO.



Sara O'Neill Sullivan
CFC Board Chair



Sharon Sobol Jordan
President & CEO

Building on hope. Thanks to our many generous donors, the perseverance of dedicated campaign leadership and the constant support and commitment of our Board of Directors, we pushed past our capital campaign goal, raising \$8.1 million. In 2006, we completed construction of the first phase of capital improvement projects, most notably The Mandel Community Room, The Jack and Leah November Pavilion and Garden and the Southwest Behavioral Health Office. The capital campaign funds also were used to substantially reduce our bond debt, resulting in significant annual savings to CFC's operating budget.

Growing to meet greater need. We continued to expand our reach and broaden our services. CFC served over 11,400 clients in 2006—over 1,000 more than in 2005—increasing our capacity in proportion to greater need. We also added new services in response to critical community needs, including the Family to Family Neighborhood Collaborative serving at-risk families in Cleveland Heights and University Heights. Our service offerings for parents became even more robust with the addition of two new Re-Entry programs for incarcerated parents, a new Fathers and Families Together program geared to the unique needs of young fathers, and a new relationship skills building program for couples. Also, we expanded our employee assistance program, EASE@Work, to Columbus and Akron to better serve our Ohio-based client employers and meet the growing demand around the state.

Strong foundation for the future. We are continually striving to position CFC to achieve maximum impact for our clients and the community, as well as solidify our long-term sustainability. In 2006, a strong foundation was set for the development of a new strategic plan. Over the next year, we look forward to engaging in a planning process that unleashes and sustains our energy and passion to continue to make a real difference in our community, and inspires our renewed commitment to the achievement of our mission.

We are very grateful for the continuing generosity and unwavering support of our clients, staff, Board, donors, funders, friends and partners. Together we are the heart and soul of the Center for Families and Children. Our connection is the key to our future success.

Sara O'Neill Sullivan Sharon Sobol Jordan

re-entry services



mentor & student

Stella [ABOVE RIGHT] was already familiar with re-entry programs when she met her CFC Returning Home caseworker, Lori Longs Painter [ABOVE LEFT]. During her most recent incarceration, Stella, a repeat offender, finally felt empowered to help herself and her fellow inmates to make something better of their lives.

She worked to develop her own re-entry curriculum, and the Ohio Department of Rehabilitation and Corrections (ODRC) granted her permission to start implementing her program, Acquiring Character Through Understanding your Potential (ACT UP).

Stella took a very personal risk. Using herself as a model, she dissected her own issues and focused on her weaknesses.

"I have character flaws," she said. "Once I recognize them, then I can work on them."

As a result, ACT UP has had dozens of participants, and according to Stella, only one turned out to be a repeat offender.

When Lori started working with Stella through CFC's Returning Home program at Northeast Prerelease Center, she

was thrilled to be working with such a motivated client.

"Stella is so genuinely passionate," Lori explained. "She's a model client; she soaks up everything we have to offer her—for herself and to share with others."

Since Stella's release from prison, Lori has continued to work with her on her re-integration back into the community. Lori has helped Stella acquire things she needs to be successful, including housing, job training, transportation and identification cards.

When Stella is not working, she is busy with many community meetings and mentoring sessions. Stella attends every Returning Home workshop at CFC and actively participates, not only as a returning citizen, but also as a support and mentor to others.

CFC's re-entry services—Children of Incarcerated Parents, Returning Home and Women's Re-Entry—support incarcerated parents as they transition back into the community and reunify with their families.

Our re-entry staff offers guidance, support and training to help reduce the likelihood of recidivism for the parent and break the cycle of incarceration for the child.

2006 positive connections

- *Serving 115 incarcerated parents and their families*
- *Adding two new programs—Women's Re-entry and Returning Home—to better help incarcerated parents reconnect with their families and return to the community*
- *Strengthening and expanding community partnerships to help parents become better citizens and to build strong families*

Children of Incarcerated Parents (CIP) works with fathers incarcerated at the Richland Correctional Facility, their children and parenting partners while the father is incarcerated and after his release from prison. CIP strives to help fathers reconnect with their children and become a part of their lives upon release.

Returning Home serves both men and women confined to Northeast Pre-Release Center and local halfway houses. Returning Home has two phases: Phase 1 prepares incarcerated parents for reunification with their families upon release from prison. Phase 2 occurs when the incarcerated parent is released from prison and reaches out to friends and family to help provide support as he or she re-enters the community.

Women's Re-Entry works specifically with incarcerated women at Northeast Pre-Release Center and Trumbull Correctional Institution who have been affected by domestic violence and involves their children and parenting partners. With the help of our partner, the Domestic Violence Center of Cleveland, participants receive the support they need to reconnect with their families and successfully return to the community.

rapart

RapART offers creative prevention education services for children, teenagers and young adults who are at-risk due to the environment in which they live, peer pressure and family challenges. Our staff works to prevent the onset of high-risk behaviors, including alcohol and drug abuse, teen pregnancy and violence, by helping young people build the skills they need to make healthy, positive life choices. RapART

serves participants at our center in Cleveland Heights, as well as in 30 schools in five area school systems and other neighborhood locations throughout Greater Cleveland.

2006 positive connections

- *Serving over 1,800 young people*
- *Collaborating with National Church Residences to provide social service programs for families residing in Summerwood Commons, a private apartment residential complex in the City of Euclid*
- *Adding the Artist Skills Advancement Program (ASAP), an intensive summer art experience for youth ages 10–15 that exhibit a strong interest in, dedication to and talent for the visual arts*
- *Receiving the 2006 Matthew Dunlop Prevention Services Award for Excellence from the Cuyahoga County Alcohol and Drug Addiction Services Board*

behavioral health

Behavioral Health provides community-based services to children and adults

2006 positiveconnections

- Helping nearly 4,800 people with severe mental illness live independently in our community
- Adding two entitlement specialists to help clients apply for social security disability and Medicaid benefits, reduce the length of time it takes to obtain benefits and decrease denials and lengthy appeals
- Reducing staff turnover and the length of time it takes to fill open positions to provide better quality services and reach more clients with severe mental illness
- Becoming a learning organization by investing in staff training related to cultural competency, risk management and techniques to utilize customer outcomes to improve services

counseling to children, primarily those in county custody who are living in foster placements.

with disabling psychiatric problems.

Our Community Psychiatric Supportive Treatment (CPST) specialists help adults overcome barriers to independent functioning in the community caused by their psychiatric symptoms. Staff link clients with housing and other community resources and facilitate services with medical and psychiatric providers.

Behavioral Health also provides

familytofamily

The Family to Family Program works with families in Cleveland Heights and University Heights with a specific mandate to work directly with families that are involved with the Cuyahoga County Department of Children and Family Services (DCFS). The program provides fragile families with a connection to neighborhood-based services to promote the well-being and stability of the family in their own community.

Services are provided utilizing the National Wrap Around Model, which was taught to the staff by the nationally known Vroon Vandenberg Institute. The wrap-around model helps to centralize the family's service needs and allows the program to focus community resources on providing comprehensive support to the family.

The Family to Family Neighborhood Collaborative, a component of the program, is one of 14 such collaboratives within Cuyahoga County. The Collaborative is comprised of residents and interested parties, as well as representatives of community agencies and the Cleveland Heights-University Heights school board and city halls.

2006 positiveconnections

- Serving over 40 families in the first four months after the program became operational in August 2006
- Establishing a strong and supportive Neighborhood Collaborative

When Laurie [FAR RIGHT] first came to CFC in 1998, she was paired with Cathy Shirak [NEAR RIGHT], a Community Psychiatric Supportive Treatment (CPST) specialist in CFC's West Behavioral Health Office. Over the next nine years, the two would fight what was at times an uphill battle to help Laurie get her life on track and discover the kind, caring, vibrant person that lived within.

Shortly after her first visit with Cathy, Laurie was referred to a CFC doctor and was diagnosed with bipolar disorder. Laurie was prescribed medication to help her condition and continued her routine visits with Cathy.

However, Laurie's life remained in crisis.

She was addicted to crack cocaine and everyday felt the repercussions of her addiction: She lost her job, her car, her friends and had to cope with the suicide of a loved one.

To complicate matters, the crack cocaine was negating the affects of the medication Laurie was taking for her bipolar disorder, forcing her into a deep depression that kept her in bed for weeks at a time.

Until one day she'd finally had enough.

Laurie said her decision to come clean was simple: She was sick of lying to everyone she knew and loved. Her addiction changed the person she was and she was ready for a fresh start. According to Laurie, "I threw my stuff out the window and never looked back."

And throughout Laurie's battle to make a better life for herself, Cathy has been by her side.

"I never gave up on her," Cathy said.

During her phases of depression, Cathy would work to get Laurie out of the house. When Laurie was looking for housing in a neighborhood away from the drugs, Cathy provided her the resources she needed.

"Every problem that came up, together we found a solution," said Laurie of her relationship with Cathy.

As her life improved, Laurie constantly reminded herself, "If I go back I'll lose everything I've worked to gain."

And Laurie has gained a lot. She now has a steady job working at a Giant Eagle deli, and part of her daily routine includes spreading joy to the customers. On Mother's Day she hands out flowers, on Valentine's Day, boxes of candy, all



getting&giving



purchased with her own money. She has a gift and a smile for every customer.

"I request to work all the holidays because I always give something out," Laurie explained. "The look on the customers' faces is priceless."

"I try to make their day feel a little bit brighter so they pass that kindness on to someone else."

Laurie still meets with Cathy on a regular basis, and she continues to take medication for her bipolar disorder.

"It's been a lot of ups and downs," Laurie said. "But now it's just all ups. I still have every day problems that are so overwhelming, but Cathy helps me get through them."

"I think of Cathy as my friend, not just my counselor."

With Cathy's help, Laurie has a fresh start and looks forward to a new adventure each and every day.

children's services



teaming

Trentin came to Mather Child Care Center three years ago as a boy of few words. Diagnosed with autism, 3-year-old Trentin had a speech delay and tested at an 18–24-month-old level.

Trentin needed specialized help to overcome this challenge, and his mother Kizzy put him in the good hands of the caring teachers of Mather.

However, when he was first enrolled, the staff had not worked with a child with autism, Pam Millar, Mather's manager, said.

"With the help of on-site consultation from Hanna Perkins Center of Child Development and the Positive Education Program (PEP), we began to work with Trentin, confidently," Pam explained. "His speech improved, and he was able to interact with other children and make friends."

During the next three years, a team of Mather teachers worked relentlessly with Trentin to encourage his communication development through reading, music, art and play activities.

Kizzy said, "Mather is awesome!" and the teachers have been a "blessing to me. They have the patience to deal with a

child with special needs."

This positive experience gave the staff the confidence—and skills—to enroll two more children with autism.

"In fact, one of the children was referred here by the Cleveland Board of Education because we had worked so well with Trentin in preparing him for school entrance," Pam added.

According to the Mather teachers, Trentin now is happy, inquisitive and eager to learn. This early intervention and intensive work with his supportive, interactive team of Mather teachers has helped him make huge strides in his language development.

Trentin will be leaving Mather soon to start kindergarten. His band of teachers will be sad to see him go, but are proud that Trentin—now 5—is off to begin a brighter, happier future.

CFC's Children's Services programs help prepare children for success during the crucial learning and development years from birth to age 5. CFC's five child care centers provide families with high-quality, dependable, educational child-development programs while parents are at work, school or job training. Children at CFC's child care centers experience cognitive, language, social, emotional and physical skill learning activities in a culturally diverse setting.

2006 positive connections

- Serving 643 children—81 more than last year
- Successfully completing the Step Up to Quality application process for all five CFC child care centers, with four sites receiving the highest rating of three stars and a two-star rating for the fifth

CFC also offers Early Head Start for income-eligible children from birth to 3 and pregnant women. The all-inclusive program promotes family-centered activities by emphasizing child growth and development, parent participation and social support to teen and single parents, pregnant mothers, stressed parents, parents with disabled or medically frail infants and toddlers and parents working towards self-sufficiency.

quality & compliance

The Quality & Compliance team works to achieve the goals and strategic priorities of the Center for Families

2006 positive connections

- Promoting the use of outcome data to improve customer service
- Reporting quarterly on CFC's Balanced Scorecard results, including numbers of customers served, rate and results of satisfaction surveys, results of program outcome evaluations and results of program compliance monitoring
- Providing significant support to program start-up efforts as CFC initiates new services to maximize our impact for our customers and community

and Children by providing agency performance information to the CFC community and by structuring opportunities to continually improve that performance. Quality & Compliance managers teach,

plan, research, write, review, analyze, report, problem-solve, coordinate and consult with internal and external stakeholders.

fathersandfamilies together(faft)

Fathers and Families Together (FAFT) provides fathering educational opportunities and family-focused activities for men who identify themselves as fathers, as well as their families.

2006 positiveconnections

- Providing opportunities for more than 350 fathers and their families to connect in a safe and peaceful setting
- Adding services for fathers between the ages of 17 and 24 to help prevent them from becoming a part of the criminal justice system
- Successfully conducting FAFT's first Couples Retreat, which focused on supporting constructive family communication skills
- Focusing on advocating for fathers by participating in both the Cuyahoga County Strong Start program and Governor Ted Strickland's Fatherhood Transition team

Through a variety of activities and interactions, fathers are encouraged to seek opportunities to enhance time spent with their children, to improve their own healthful living and to cooperate with their parenting partner.

ease@work

EASE@Work offers employee assistance services to over 130 Ohio-based employers, including corporations, universities, primary school systems, labor unions, nonprofit organizations

and county and municipal government employers. This employer-provided benefit is available to employees and their families to assist them with problems affecting their work performance or personal lives. Employers who utilize our services see increased employee productivity, improved attendance and reduced health

care costs. Our staff identifies and helps resolve issues by applying short-term counseling, referral follow-up services and support to management. EASE also continues to initiate and offer new services, such as wellness services that help control health care costs and Web-based services to keep up with the changing needs of today's workforce.

2006 positiveconnections

- Serving over 3,800 employees at our 130 Ohio-based companies
- Opening a new office in Columbus to better serve our Central Ohio customers
- Introducing a new nutritional consultation service where employees can meet with a registered dietician for assistance with weight loss or for help with addressing medical issues, such as diabetes or heart conditions
- Developing our unique Nicotine Cessation Program that combines the benefits of on-site nicotine cessation education with the traditional counseling services we offer, which maximizes effectiveness by encouraging employees to utilize the variety of supportive services that are available to them
- Getting great results in a recent customer survey—100% of EASE@Work customers responding said EASE@Work made a positive impact on productivity in the workplace, and 89% of responding employees that utilized counseling said the services helped them to continue to meet the expectations of their job



Barely a year old, Destiny was at risk of going into foster care because her mother was headed to prison. Willie (ABOVE RIGHT), a long-time City of Cleveland employee, was determined to gain custody of his daughter.

The Cuyahoga County Department of Children and Family Services (DCFS) and CFC's Fathers and Families Together (FAFT) staff joined forces.

DCFS gave Willie the opportunity to gain custody of his daughter with one condition: Willie must complete FAFT's structured fatherhood curriculum. Muqit Sabur (ABOVE LEFT), FAFT manager, was there to help make it happen.

Muqit worked with Willie to enhance his parenting skills and strengthen the father-child bond. Willie graduated from

the FAFT program and was granted full custody of Destiny (ABOVE CENTER).

Willie continues, under no obligation but his own, to participate in FAFT programs and family-focused activities.

"He continues to come back," Muqit explained, "which really shows his devotion to his daughter and his enthusiasm for FAFT."

"Willie's success has been an inspiration to me and the other fathers in our program."

governmentaffairs

CFC's Government Affairs team actively advocates for public policies that strengthen families and support

those most at-risk in our community. Government Affairs also facilitates linkages between CFC, its public policy partners, elected officials and government agencies. In addition, the department identifies potential government funding for CFC's programs and assists in accessing those funds.

2006positiveconnections

- *Creating an agency-wide Advocacy Agenda to improve our ability to advocate effectively for our clients and services and to be more proactive in our advocacy efforts*
- *Donating nearly 15 hours a week to the campaign for Issue 19, the Cuyahoga County Health and Human Services levy, which passed overwhelmingly and will generate approximately \$27 million more for health and human services in Cuyahoga County*
- *Helping secure nearly \$1.5 million in government funding for new programmatic initiatives to better serve children and their families*

ourmission

Strengthening community one person at a time by providing exceptional human services to foster hope, dignity and purpose.

ourvision

The Center for Families and Children is a dynamic human services leader that is indispensable to the strength and well-being of our community.

ourvalues

In pursuing its mission, the Center for Families and Children is committed to:

Leading the community in addressing the multiple challenges facing children, youth, families and individuals

Serving children, youth, families and individuals in need, prioritizing vulnerable and at-risk populations

Offering a broad continuum of high quality, innovative services to our customers and community

Developing community partnerships to better meet the needs of our customers

Advocating effectively on behalf of our customers and providing leadership in the community on behalf of organizations serving children, youth, families and individuals

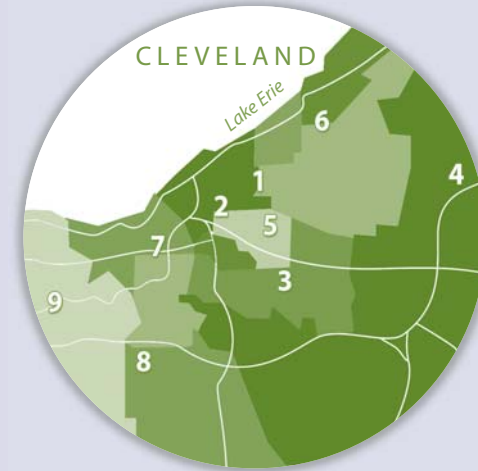
Increasing the financial self-sufficiency and sustainability of our organization

Being the area nonprofit employer of choice

Striving for excellence and recognizing its achievement

Promoting a work environment that reflects a commitment to mission through teamwork, respect, cultural sensitivity, professional growth and humor

cfcprogramlocations



Administrative Offices

1 4500 Euclid Avenue
Cleveland, Ohio 44103
216/432-7200

Behavioral Health

1 East Office
4400 Euclid Avenue
Cleveland, Ohio 44103
216/431-5800

4 RapArt

CFC at Taylor Commons
1941 South Taylor Road
Cleveland Heights, Ohio 44118
216/932-9497

7 Hispanic Office

4115 Bridge Avenue
Suite 309
Cleveland, Ohio 44113
216/651-1860

8 Southwest Office

5955 Ridge Road
Cleveland, Ohio 44129
440/888-0300

9 West Office

3929 Rocky River Drive
Cleveland, Ohio 44111
216/252-5800

Child Care Centers

2 Bingham Child Care
2421 Central Avenue
Cleveland, Ohio 44115
216/621-1782

3 Mather Child Care

9203 Union Avenue
Cleveland, Ohio 44105
216/271-0095

4 McMillan Preschool & Extended Day Care

CFC at Taylor Commons
1941 South Taylor Road
Cleveland Heights, Ohio 44118
216/932-9497

5 Rainbow Terrace Child Care & Early Head Start

7255 Garden Valley Avenue
Cleveland, Ohio 44104
216/441-1520

6 Wade Child Care & Extended Day Care

9111 Yale Avenue
Cleveland, Ohio 44108
216/761-4994

EASE@WORK

Employee Assistance Services

1 EASE@Work
216/432-7200 x375

Re-entry Programs

1 4500 Euclid Avenue
Cleveland, Ohio 44103

Children of Incarcerated Parents
216/432-7200 x431

Returning Home
216/432-7200 x571

Women's Re-entry
216/432-7200 x581

Youth + Family Services

1 Fathers and Families Together (FAFT)
4500 Euclid Avenue
Cleveland, Ohio 44103
216/432-7200 x403

4 RapArt

CFC at Taylor Commons
1941 South Taylor Road
Cleveland Heights, Ohio 44118
216/932-9497

4 CH-UH Family to Family Collaborative

1914 South Taylor Road
Cleveland Heights, Ohio 44118
216/320-9520

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Mr. and Mrs. Richard A. Manuel
Richard and Margaret Margolis
The Marla & Joseph Shafran Foundation
The McCarthy, Lebit, Crystal & Liffman Foundation
David and Quincy McCoy
Ms. Diane O. McDaniel
Jay Paul Meagrow
James and Victoria Mowbray
Anne Marie and Daniel Mulcahy
Murlan and Margaret Murphy, Sr.
Eric and Jane Nord
Northern Trust Bank
Bob and Lenore November
Ms. Janice Oberstar
Mr. and Mrs. Martin S. Pekarcik, Jr.
Richard W. Pogue
Al and Reeny Poslet
Jeff Robich
Gordon and Evie Safran
David Sherriff
Gale Sidman
David and Patricia Skrabec
Mari Dickson
Congresswoman Stephanie Tubbs Jones
Millette Tucker
Donna Valentine
Wachovia Foundation
Danny R. Williams
David and Barbara Wolfort
Susan Zidek
Melissa Zujkowski

Friend (up to \$99)
Kristen Adams
Alcohol and Drug Adjuvency Services Board of Cuyahoga County
America's Charities
Ameriprise Financial Employee Gift Matching Program
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Charlie L. Bango and Moira J. Dugan
Aloise O. Bates
Louis J. Bloomfield
Christopher J. Bond
Pamela Bradford, LISW, BCD, CSWM
Christine Branche
Thomas and Lynne Brenner
Business Volunteers Unlimited
Mary McCaffery-Hull
Ceres Group Inc.
Margaret S. Chesler
The Cleveland Foundation

Elizabeth and Kevin Clinton
Juanita Dalton Robinson
Michael DiCecco
Mr. and Mrs. James Diener
Employers Resource Council
Sheila Ferguson, PhD
John Ferry, MD
Dorothy E. Fike
Denise Flynn
Foote Printing
Mark Foss
Nicole Frangella
Mary Ann Galla and John Galla
Lisa Goss and Frank Ballish
Michael and Jennifer Grabowski
Marejjoyce Green
Robert and Penny Greenberger
Ms. Anna Greenfield
H & R Block
John and Lisa Heckman
Ronald D. Holman II, Esq.
Mary Ann Horn
Dee Hudson
Margie B. Jennings
Maxine G. Jones
John M. Karpel
Robert L. Katz
KeyBank National Association
Newton Kimberly
Richard E. Kirtz
Jay Robert Klein
Dave Knauff
Eileen M. Koch
Deborah Krejsa and Joseph Bomback
Chuck and Joyce Kullik
Mr. and Mrs. H. Howard Laundry
Laurelwood Hospital
Cynthia Long
Mr. and Mrs. Theodore W. Long
Janice Mayernik
Mr. and Mrs. John G. McDonald
Sandy McMillan
Alan and Sarah Melamed
Mental Health Services, Inc./ Adult Mobile Crisis T
Pam Miller
Patrick Milloy
Tim Mize
National City
Mr. and Mrs. Charles L. Newman
Gregory Noeth
Mort and Iris November
Dominic and Amy Offredo
Lynn Palmer and Family
Peek A. Pamela
Patrick G. Paoletta
Darleen and Eugene Parker
Stephanie Cabot Patek

Nidia Perez
David H. Pfeiffer
Elinor G. Polster
Katherine Pope Melari
Joan L. Rich
SBC Employee Giving/ United Way Campaign
Roger Schulte
Beverly M. Scipio
Abigail N. Sender
Joyce M. Sheldon
Judith and Harlan Sherman
Mari Sloan
Karen and John Slowey
Carl and Joanne Smith
Starting Point
Shirley R. Stevens
Marie K. Tamulewicz
Jatina Threat
United Way Services
Aurora Ventenilla
Tony Weber
Larry and Jan Weider
Alvin and Rachel Weiner
Joel and Laverne Whitworth
Clay and Evelyn Wisham
Daniel and Nancy Zvelson

Honorariums

In honor of the Bat Mizvah of Emma, daughter of Steve Miller & Suzanne Fisher
Phyllis and Roger Fine

In honor of Chris Connor
Bert & Iris Wolstein Foundation
John and Sally Schulze

In honor of Lee Fisher
Rabbi Bernard Frankel

In honor of Mr. and Mrs. Joseph T. Gorman
Michael A. Clegg

In honor of The Jack and Leah November Pavilion and Garden
Brett Goldberg Family

In honor of the Marriage of Dennis Murray and Karen Slowey
Laura and Angel Alvarez
S.L. and T.C. Athanas
Mr. & Mrs. James J. Barbieri, Jr.
Corrina and John Eastman
Janet and Donald Esmond
Mary Rita and James Fallon
Marcy Gray
Bonnie and Max Huber
Jeffery J. Kirkwood
Katherine Kitchingham and Dana Landrey
Elizabeth and Steve Sichko
Vicki and David Taylor
Sandra Ungashick

In honor of Mort & Iris November
Rabbi Bernard Frankel

In honor of Mort & Iris November
and the Jack & Leah November
Pavilion and Garden
Mr. and Mrs. Sandy Barcus

In honor of Sara O'Neill Sullivan's
service to the organization
William J. & Dorothy K. O'Neill
Foundation

In honor of Janet Schiavoni
receiving the Families First
Outstanding CFC Employee Award
Margaret S. Chesler

In honor of Sharon Sobol Jordan
Cheryl L. Davis

In honor of Marilyn Tobocman
Diane Citrino

Memorials

In memory of Pete and Sophie
Cherban
Joseph P. and Veda M. Rugola

In memory of Pat Jordan
Lee C. Howley

In memory of Dave Levine
Ruth L. Wolfson
Warren L. Wolfson

In memory of Sandford Saul
Ruth L. Wolfson
Warren L. Wolfson

In memory of Consuelo M. Sousa
Corinne D. Fernandes

Gifts In-Kind
107.3 The WAVE

55 Degrees
AdvoCare, Inc.
Akron Aeros
Allure Inside Out
American Crafts Gallery
American Family Insurance
American International Companies
Atma Center
Christopher G. Axelrod
David Bailey and Friends
Banfi
BEA Systems, Inc.
Beck Center for the Arts
Duane and Enid Beck
Belle Vallée Cellars
Best Buy
Billington Imports
Birds of a Feather
James M. Blazar
Blue Canyon Kitchen Tavern
Blue Heron Golf Club
The Boardwalk
Ken Brady
Bravol Development Inc.
Michael Brown

Cabot Cheese
CACI, Inc.
Carnival Cruise Lines
Case Western Reserve University
Celaris Brokerage LLC
Champagne Pol Roger
Chicago Cubs
Church of the Redeemer
CIGNA HealthCare
Cirque du Soleil
Clear Channel Entertainment
Cleveland Browns
Cleveland Cavaliers
Cleveland Cinemas
Cleveland Hampton Inn
The Cleveland Indians
Cleveland Magazine
Cleveland Marriott Downtown
Cleveland Music School Settlement
Cleveland Orchestra
The Cleveland Playhouse
Cleveland Wine School
cleveland.com
The Club at Key Center
Columbus Blue Jackets
Concerts West
Evan R. Corns
Courtyard by Marriott
Ann and Terry Coyne
Curves, NEO
Cuyahoga Valley Scenic Railroad
The Daily Show with Jon Stewart
Daisy Hill Greenhouses
Dell, Inc.
Dino Palmieri Salon
Dix & Eaton
Dodd Camera and Video
The Dr. Phil Show
EASE@Work
EGC Construction
English Pines Bed and Breakfast
Euro Vin Importers, Inc.
The Fairmont Royal York
Fairways Indoor Golf
Faith United Church of Christ
Families of Elm and Oliver Drive,
Strongsville
The Field Museum
Flemings Prime Steakhouse and
Wine Bar
Forest City Enterprises
Fragapane Bakeries, Inc.
Gallucci's Italian Foods
Giant Eagle
Girard Winery
Give-A-Sheet Productions
GK's Custom Polishing, Inc.
Karen and Joseph Gorman
Great Lakes Brewing Company

Hampton Inn – Beachwood
Hands on Pottery
Heidelberg Distributing Company
Heinen's Inc.
Yank and Lynn Heisler
Karen Heitlinger and Friends
Hilton Hotels, Cleveland East
Dale Hilton – Iroiro Interior Design
Hometown Buffet
House of Blues
The House of LaRose
Rebecca and Neal Huntington
The Hyatt Regency Cleveland at
the Arcade
Hyde Park Restaurant Group
IMG Jewelers
Independence Excavating
The Inn at Versailles
Intrawest Corporation
Invision Strategies
Jewelry Designs by Samantha O
John Robert's Hair Studio & Spa
Jones Day
Lessie Milton Jones
Leone Keegan
King James, Inc.
Dr. Erik Kraenzler and
Karen Skoczynski
Lake County Captains
Lakeshore Northeast Ohio
Computer Association
LaSalle Bank
Lawry's, The Prime Rib
LifeBanc
The Little Tikas Company
The Lodge and Conference Center
at Geneva State Park
Lola's
Marsh
John McCann
Merit Brass Company
Michael's of Santa Monica
Miner Family Vineyards
Monsoon Lagoon Water Park
Mossbacks
The Mountaineer Race Track and
Gaming Resort
Mr. Magic Car Wash and Detail Center
Anne Marie and Dan Mulcahy
Tina Munko
Jim Myers
NatCity Investments, Inc
National City
National City Equity Partners
NE OH SPCA
New Hope Wesleyan Church
Newport Beach Marriott Hotel
and Spa
North Coast Dogs, LLC
Mort and Iris November
The Ohio Light Opera

Oswald Companies
Pamplemousse
Paterno Wines International
Debby, Brad, Jaime and
Brooke Perkins
Pickwick & Frolic Restaurant
and Club
Plantscaping, Inc.
Playhouse Square Foundation
John and Carmella Poggemeyer
Heather Posner
Primus Venture Partners, Inc.
Progressive Insurance
Cynthia Pruffer Beeker
Raymond Vineyard and Cellar
Re/Max Traditions
Rombauer Vineyards
Realty Corporation of America
Renaissance New York Hotel
Times Square
Ritz-Carlton Cleveland
The Riverside Company
Robek's Fruit Smoothies and
Healthy Eats
Robert Rothschild Farm
Rock & Roll Hall of Fame and
Museum
Dr. Michael and Nancy Roizen
Saeco USA
Mark and Lissa Shapiro
The Shaw Festival
Jen Skirball
Robert and Barbara Jean Slanina
Sotiris Bafitis Selections
Staples Business Advantage
STAR at Playhouse Square
The Step 2 Company
Sterling Jewelers
Terry and Sally Stewart
Neal Stimler
Stoney River Legendary Steaks
Faye Strassman
Swingos on the Lake
Talbots at Legacy Village
Thomas R. Riley Galleries
Tower City Enterprises
Trapiche
Tremco Incorporated
Velvet Dog
Verba's Catering Service
Veuve Clicquot, Inc.
Vintage Ohio
Vintage Wine Distributor, Inc.
Vintner Select
Walt Disney World Co.
West Point Market
The Westin Convention Center
Willamette Valley Vineyards
The Wine Buzz
Winking Lizard Tavern

2006 financial operating report*

Sources of Revenue

Governmental

Cuyahoga County Community Mental Health Board	\$ 6,977,000
Cuyahoga County Dept. of Employment & Family Services	\$ 1,450,000
Council for Economic Opportunities in Greater Cleveland	\$ 984,000
Alcohol & Drug Addiction Services Board of Cuyahoga County	\$ 826,000
Ohio Department of Rehabilitation and Correction	\$ 807,000
Other governmental funders	\$ 1,878,000
	\$12,922,000

United Way of Greater Cleveland \$ 1,795,000

Contributions

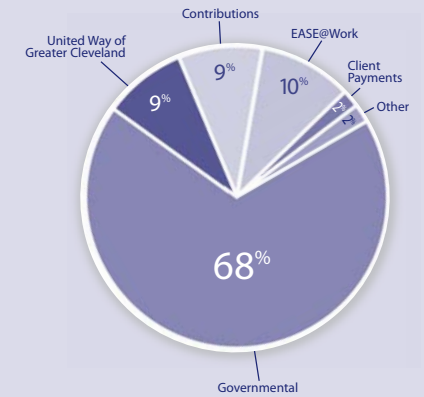
Foundations and trusts	\$ 1,331,000
Special events	\$ 204,000
Individuals and businesses	\$ 119,000
	\$ 1,654,000

EASE@Work \$ 1,859,000

Client payments for services \$ 420,000

Other \$ 414,000

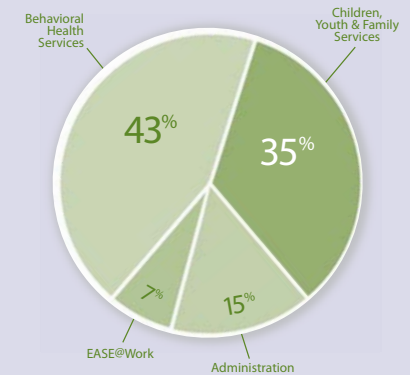
Total Operating Revenue \$19,064,000



Uses of Revenue

Salaries/taxes/benefit costs	\$ 14,053,000
Occupancy and other associated costs	\$ 1,549,000
Contracted services	\$ 1,485,000
Office/site operations	\$ 1,288,000
Other business expenses	\$ 651,000
Special events	\$ 35,000
Total Operating Expenses	\$19,061,000

operating revenues over operating expenses \$3,000



*This financial operating report was prepared on an operating basis. Thus, it may not contain all the applicable revenue or expense items required under G.A.A.P.(Generally Accepted Accounting Principles in the United States). For complete financial information see the Center for Families and Children (CFC) audited financial report which is available for inspection at CFC's office.

The Achievement Centers for Children
 AIDS Taskforce of Greater Cleveland
 Alliance for Children and Families
 Alliance of Child Caring Service Providers
 Alternatives Agency, Inc.
 Alvis House
 Appletwood Centers
 Ashe Culture Center, Inc; Career Gear
 The Association for the Advancement of Social Work with Groups
 Beech Brook
 Belfaire Jewish Children's Bureau
 Benjamin Rose Institute
 Berea Children's Home & Family Services
 Better Together
 Boulevard School
 Bridgeway, Inc.
 Catholic Charities Service Corporation
 Center for Community Solutions
 Children's Defense Fund
 The Children's Museum of Cleveland
 The City of Cleveland
 The City of Cleveland Heights
 City of Cleveland Department of Health
 City of University Heights
 City of Warrensville Diversion Program
 City of Warrensville Board of Education
 The Cleveland Browns Foundation
 Cleveland Christian Home
 Cleveland Furniture Bank
 Cleveland Heights Community Development Block Grant Program
 Cleveland Heights-University Heights City School District
 Cleveland Heights-University Heights Board of Education
 Cleveland Heights-University Heights Library
 Cleveland Heights-University Heights Nonprofit Network
 Cleveland Heights-University Heights PTA
 The Cleveland Heights-University Heights Public Schools Foundation
 Cleveland Metropolitan Housing Network
 Cleveland Municipal School District
 Cleveland Public Libraries
 Cleveland State University
 Cleveland Treatment Center
 Cleveland Urban Minority Alcoholism and Drug Abuse Outreach Project
 Community Action Against Addiction
 Community Endeavors Foundation
 Community Planning Partners
 Cleveland Councilman Kevin Conwell, Ward 9
 Consumer Credit Counseling
 Cory Methodist Church

Council for Economic Opportunities in Greater Cleveland (CEOGC)
 Council of Agency Directors
 Cuyahoga Community College – Early Childhood Department
 Cuyahoga County Alcohol and Drug Addiction Services Board
 Cuyahoga County Board of Health
 Cuyahoga County Board of Mental Retardation
 Cuyahoga County Commissioners Office
 Cuyahoga County Community Mental Health Board
 Cuyahoga County Department of Children and Family Services
 Cuyahoga County Department of Employment and Family Services
 Cuyahoga County Department of Justice Affairs
 Cuyahoga County Department of Senior and Adult Services – Grandparent Kinship Caregiver Program
 Cuyahoga County Department of Workforce Development
 Cuyahoga County Domestic Relations Court
 Cuyahoga County Fatherhood Initiative
 Cuyahoga County Office of Health and Human Services
 Cuyahoga County Partnership for Tobacco Reduction
 Cuyahoga County Substance Abuse Prevention and Treatment Directors Association
 Cuyahoga County Support and Enforcement Agency
 Cuyahoga Metropolitan Housing Authority (CMHA)
 Dayton Correctional Institution
 Domestic Violence Center
 Early Start
 East Cleveland Public Library
 East Cleveland Public Schools
 East Cleveland Neighborhood Community Theater
 East End Neighborhood House
 Easter Seals
 Eden Corporation
 Lily Lilli and Company
 Esperanza
 Euclid School System
 Fairmount Presbyterian Church
 Dr. Gerald Ferretti and Tapper Pediatric Dentistry
 Flawless & Flawless II Barber Shops
 Forest Hill Presbyterian Church
 The George Gund Foundation
 Glenville Recreation Center
 Governor's Office of Faith-Based and Community Initiatives
 The Greater Cleveland Health Education and Service Council
 Ground Work
 The Hanna Perkins Center for Child Development

Have a Heart Ohio
 Heights Community Congress
 Heights Parent Center
 Heights Parent Center Adoption Support Cluster
 Heights Youth Center
 Help Me Grow
 Hispanic Senior Center
 Hispanic Urban Minority Alcoholism and Drug Abuse Outreach
 Hitchcock Center for Women
 Hope Lutheran Church
 Human Services Advocates Network
 Huron Road Hospital
 In Touch Christian Center, Inc.
 Invest in Children
 Jewish Community Federation of Cleveland
 Jewish Family Services Association of Cleveland
 Jobs Partnership of Cleveland
 Just Like Us Enrichment Center
 KidsOhio.org
 Kinship, Inc
 Learning Disabilities Association of Cuyahoga County
 Cleveland Councilwoman Fannie Lewis, Ward 7
 LifeSkills
 London Correctional Institution
 The MATAH ExPress
 May Dugan Center
 Mental Health Advocacy Coalition
 Mental Health Services Inc. – Adult Mobile Crisis Team
 MetroHealth
 MLK Recreation Center
 Mt. Pleasant Library
 Mt. Sinai Health Care Foundation
 Murtis Taylor Mental Health Center
 National Alliance for the Mentally III (NAMI)
 National Alliance for the Mentally III (NAMI) Cuyahoga County
 National Alliance for the Mentally III (NAMI) Metro Cleveland
 National Fatherhood Initiative
 National Practitioners Network for Fathers and Families
 Neighborhood Church Residences
 Neighborhood Leadership Institute
 New Directions, Inc.
 The Nord Family Foundation
 North Coast Behavioral Health Services
 North East Ohio Health Services
 Northeast Ohio Coalition for the Homeless
 Northeast Prerelease Center (NEPRC)
 Northern Ohio Recovery Association
 Ohio Council of Behavioral Health & Addiction Services
 Ohio Council of Behavioral Health Providers

Ohio Department of Alcohol and Drug Addiction Services
 Ohio Department of Job and Family Services
 Ohio Department of Mental Health
 Ohio Department of Rehabilitation and Correction
 Ohio Family Coverage Coalition
 Ohio Practitioners Network for Fathers and Families
 The Ohio State Council on Alcoholism and Drug Addition Services
 The Ohio State University Extension Program
 Open Doors, Inc.
 ORCA House
 Oriana House
 Passages, Inc.
 Passport Project
 Veronica Bojerski
 Christine Bota
 Nicole Bradley
 Kathryn Brady
 Elizabeth Brady-Toomey
 David Brager
 Deborah Broughton
 James Bukuts
 Jon Burdick
 Angel Cannon
 Cathleen Carlo
 Starr Chapin
 Nancy Chege
 Lisa Clark
 Caroline Debenham
 David Demarco
 Melody Cae Deogracias
 Karen Dixon
 Kristy Dolsak
 Mitzy Duckworth
 Carol Dulik
 Kenneth Eckstein
 Molly Farrell
 Rhina Finley
 Christina Finn
 Polly Fitzpatrick
 Denise Flynn
 Lois Garate
 John Gelski
 Kelly Gent
 Megan Goldfarb
 Sara Goldman
 Jennifer Gonzalez
 Cynthia Gorenc-Darin
 Joseph Gregor
 Jane Ping Harris
 Robbyn Harry
 Melissa Marie Heidemann
 Stephanie Hercik
 James Hernandez
 Tricia Hickman
 Michele Hollibaugh
 Amy Horning
 Janet Hoy

behavioralhealth
 Jim Penman
 Vice President of Behavioral Health Services
 Mary McCaffery-Hull
 Director of Behavioral Health Services
 Patrick Milloy
 Associate Director of Behavioral Health Services
 Amanda Allen
 Ricky Amster
 Rashaba Anderson
 Llokita Armstrong
 Charlie Bango
 Patricia Bartosik
 Brent Basile
 Darlene Battle
 Lynne Behrman
 Renee Blue
 Veronica Bojerski
 Christine Bota
 Nicole Bradley
 Kathryn Brady
 Elizabeth Brady-Toomey
 David Brager
 Deborah Broughton
 James Bukuts
 Jon Burdick
 Angel Cannon
 Cathleen Carlo
 Starr Chapin
 Nancy Chege
 Lisa Clark
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 David Demarco
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 Mitzy Duckworth
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 Molly Farrell
 Rhina Finley
 Christina Finn
 Polly Fitzpatrick
 Denise Flynn
 Lois Garate
 John Gelski
 Kelly Gent
 Megan Goldfarb
 Sara Goldman
 Jennifer Gonzalez
 Cynthia Gorenc-Darin
 Joseph Gregor
 Jane Ping Harris
 Robbyn Harry
 Melissa Marie Heidemann
 Stephanie Hercik
 James Hernandez
 Tricia Hickman
 Michele Hollibaugh
 Amy Horning
 Janet Hoy

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 Virginia Jones
 Doris Juba
 Mark Kaplafka
 Daniel Kershner
 Frank Kish
 Melissa Klein
 Miranda Koishor
 Lisa Lambert
 Lana Lewis
 Susan Lipkin
 Melissa Madera
 Erika Manik
 Eileen Marsal Koch
 Naomi Marshall
 Edward Martt
 Dana Matthews
 Ellen McCarthy
 Keesha McMillian
 Amy McNea
 Alexandra Moulagiannis
 Kelly Munoz
 Diana Musgrave
 Kathy Nagy
 Billie Norton
 Maria Elisa Obias
 William O'Boyle
 Carlene Ortiz
 Anne Peabody
 Nidia Perez
 Deborah Perkins
 Ronisha Quinn
 Nathan Rhea
 David Riccardi
 Melani Richards
 Karen Riley
 Heather Roberts
 Betty Kapottos Rossi
 Patricia Rucker
 Lauren Zrennicki
 Denise Sadler
 Christina Salem
 Jenin Sallouha
 Elba Santiago
 Carol Seipel
 Lori Sender
 Jean Serkownek
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 Sarah Sombat
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 Ruth Sudilovsky-Pecha
 Shirley Stevens
 Kristina Thompson
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 Jacqueline Uter
 Eduardo Vazquez
 Aurora Ventenilla
 Christine Vernon

Michele Weber
 Sheila Webster
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 Sheri Wongchaowart
 children'sservices
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 Vice President of Children, Youth & Family Services
 Millette Tucker
 Director of Children & Family Services
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 Judith Beauford
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 Tennifer Berrier
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 Maryellen Blankenship
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 Christina Cole
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 Ludie Cummings
 Janice Dallas
 Jacqueline Daniels
 Jill Dawson
 Misti Derricott
 Leenice Drake
 Lynn Eduardos
 Kenise Edwards
 Ann Elder
 Evelyn Ervin
 Lourene Flowers
 Jocelyn Gilleylen
 Pollie Glaze
 Raisa Goldin
 Taniesha Golding
 Shaneka Goss
 Gwendolyn Graffenreed
 Naeesha Grant
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 Robbie Willis
 Sandraya Wright
 Shontona Wyatt
 Lee Young
 Elina Zhorova
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 Vice President of Business Development
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 Linda Hazen
 Deborah Hershfield

Ronisha Jordan
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 Ashley King
 Latrice Langford
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 Jacqueline Manigault
 Francine Mann
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 Pamela Miller
 Pamela Moore
 Sarah Moore
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 Michelle Murray
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 Pauline Price
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 Carlene Rucker
 Anita Sabolik
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 Linda Sharp
 Clarice Spates
 Chloe Spates
 Shenai Spears
 Aaron Stanley
 Sarah Stevens
 Sharon Thompson
 Rondia Turner
 Yelizaveta Vasilyeva
 Latrisha Vaughn
 Gwendolyn Vaughn
 Subajoy Vinayagamoorthy
 Marlena Waddell
 Tarhonda Ward
 Ernestine Washington
 Gina Washington
 Shirley Watford
 Delorise Watkins
 Tanisha Whitfield
 Terry Williams
 Helen Williams
 Robbie Willis
 Sandraya Wright
 Shontona Wyatt
 Lee Young
 Elina Zhorova
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 Bernadette Kerrigan
 Chief Operating Officer
 Sandra Mills
 facilities&properties
 Rich Dawson
 Director of Facilities & Purchasing
 Ronnie Allen
 Angelo Cantavenero
 Frank Grove
 Paul Leonard
 fathersandfamilies
 together(faft)
 Muqit A. Sabur
 Manager, Fathers and Families Together (FAFT)
 Robert Hatcher
 Jerrold Nash
 familytofamily
 Arlene Castañeda
 Pamela Peek
 Kathy Rosen
 Terri Thompson
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 Melanie Nigro
 Manager of Fiscal Operations & Analysis
 Daphane Conliffe
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 Halli Klein
 Barbara Leadbetter
 Mary Mueller
 Brian O'Sullivan
 David Pfeiffer
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 communityaffairs
 Nora Burke Wagner
 Director of Government Relations and Legal Affairs
 Andy Calladine
 Director of Community Partnerships
 Lorri Stewart
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 Ed Boeing
 Director of Human Resources
 Marguerite Grooms

Virginia Granc
 Aria Thomas
 Alissa Thomas
 informationtechnology
 John Karpel
 Director of Information Technology
 Eric Amundsen
 Robert Bengel
 Jeff Dickson
 Marijorie Gerlach
 John Karpel
 Paul Kessie
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 Chris Neumann
 Vice President of Quality & Compliance
 Rebecca Brown
 Michelle Hryn
 Lynn Marie Palmer
 Jatina Threat
 rapart
 Pamela Bradford
 Director of Youth Services
 Patricia Brown
 Colleen Clark
 Michelle Glenn
 Valeria James
 Cynthia Ann Long
 Denisha Mack
 Janice Moore
 LaTanya Nolcox
 Valerie Pinkney Duke
 Aaron Ray
 Selena Tate
 Owen Taylor
 Kathryn Weakland
 re-entry
 Faruq Abdul-Khaliq
 Danny Louis Bryan
 Carolyn Copeland
 Patricia Deleon
 Umar Abd Fatir
 Darlene Forrest
 Lee Kay
 Lori Longs-Painter
 Terry Mayo
 Obiageli Oragwu
 John Russell
 Carly Scigliano
 Beverly Scipio
 Lynette Smith
 Tammy Tucker
 Stephanie Wolfe
 resourcedevelopment
 Linda Fletcher
 Lisa Goss
 Bridget Hawes



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The Council for Economic Opportunities in Greater Cleveland



Cuyahoga County
Community Mental Health Board

Ohio Department of Mental Health

Ohio Department of Alcohol and Drug Addiction Services

accredited by

The Council on Accreditation for Children and Family Services



The National Association for the Education of Young Children



partner agency



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AND
CHILDREN

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